



20th Annual Governor's EEO Conference Agenda Holiday Inn Hurstbourne, Louisville, KY

Tuesday October 17, 2006		
10:00 am to 4:30 pm	Registration	
11:30 am to 12:30 pm	Opening Ceremony Welcome Luncheon Deputy Secretary Wayne Harmon, Personnel Cabinet	Atrium
11:30 am to 1:45 pm	EEO Officer Training I (Lunch provided) Carol Dawson, EEO Guidance Inc.	Churchill
Workshop Session I		
12:30 am to 1:45 pm	Cultural Diversity in the Workplace Jose Ceballos, HR Planning & Diversity Initiatives	Keeneland
12:30 am to 1:45 pm	Wellness Works Seminar Christy Brooks, Wellness Works	Turfway
Break		
Workshop Session II		
2:00 pm to 3:15 pm	EEO Officer Training I I Carol Dawson, EEO Guidance Inc.	Churchill
2:00 pm to 3:15 pm	Managing Human Differences Van Stovall, Heartland Assoc.	Keeneland
2:00 pm to 3:15 pm	Stress Management & the Workplace Trina Wilkins Jennings, Kentucky Employee Assistance Program	Turfway
Break		
Workshop Session III		
3:30 pm to 4:45 pm	EEO Officer Training I I I Carol Dawson, EEO Guidance Inc.	Churchill
3:30 pm to 4:45 pm	Managing Human Differences Van Stovall, Heartland Assoc.	Keeneland
3:30 pm to 4:45 pm	Sexual Harassment & the Workplace Jose Ceballos, HR Planning & Diversity Initiatives	Turfway
5:30 pm to 6:30 pm	Hospitality Featuring the River City Drum Corp.	Atrium
6:30 pm	Optional Activity Option 1: Movie Option 2: Muhammad Ali Center	



Wednesday October 18, 2006

7:00 am to 4:30 pm	Registration		
8:00 am to 8:30 am	General Session Governor's Office of Minority Empowerment Troy Body, Executive Director	Atrium	
Break			
Workshop Session I			
8:45 am to 10:15 am	Wake-up for Wellness Cindy Dempsey, Dept. for Employee Insurance	Claibourne	
8:45 am to 10:15 am	Cultural Diversity in the Workplace Jose Ceballos, HR Planning & Diversity Initiatives	Keeneland	(REPEAT)
8:45 am to 10:15 am	Workers Comp. FMLA & ADA Panel Discussion Lead Panelist: Bob Schmidt, Office of Employee Relations	Churchill	
8:45 am to 10:15 am	Managing Human Differences Van Stovall, Heartland Assoc.	Turfway	(REPEAT)
8:45 am to 10:15 am	Providing a Hostile Free Workplace J.P. Hamm, Mavis McCowan, Jay Klein, Cabinet for Health & Family Svcs.	Ellis	
8:45 am to 10:15 am	Stress Management & the Workplace Trina Wilkins Jennings, Kentucky Employee Assistance Program	Carriage	(REPEAT)
Break			
Workshop Session II			
10:30 am to 11:45 am	Wellness Works Seminar Christy Brooks, Wellness Works	Claiborne	(REPEAT)
10:30 am to 11:45 am	Domestic Violence & the Workplace Dale Herink, Center for Women and Families	Keeneland	
10:30 am to 11:45 am	Understanding the Principles of Equal Employment Opportunity and Affirmative Action Harvey Johnson, University of Louisville	Churchill	
10:30 am to 11:45 am	Ensuring Meaningful Access Cathy Cox, Cabinet for Health & Family Services	Turfway	
10:30 am to 11:45 am	Kentucky Employee Mediation Program & Personnel Board Linda Patrick & Mark Sipek, KY Employee Mediation Program	Ellis	
10:30 am to 11:45 am	The EEO Law – Update Tom Stephens, Legal Services	Carriage	
Break			

Wednesday October 18, 2006

Equal Employment Opportunity Luncheon
 Keynote: Secretary Brian Crall, Personnel Cabinet
 Noon to 1:30 pm

Atrium

Break

Workshop Session III

1:45 pm to 3:00 pm	Wellness Works Seminar Focused on: Stress/ Coping: Discrimination can Kill Linda Wilson, University of Louisville Christy Brooks, Wellness Works	Claiborne	(REPEAT)
1:45 pm to 3:00 pm	Performance Leadership Van Stovall, Heartland Assoc.	Keeneland	
1:45 pm to 3:00 pm	Using Conflict Resolution & Mediation Skills Linda Patrick, KY Employee Mediation Program	Churchill	
1:45 pm to 3:00 pm	Minority Women & the Glass Ceiling TBA	Turfway	
1:45 pm to 3:00 pm	Stress Management & the Workplace Trina Wilkins Jennings, Kentucky Employee Assistance Program	Ellis	
	CSI: An Interactive Diversity Game Mary Stoddard, HR Planning & Diversity Initiatives	Carriage	

Break

Diversity Workshop Theater
 Sane & Sober Theater Communications
 3:30 pm to 5:00 pm

Grand Ballroom

Break

5:30 pm to 6:30 pm

Hospitality
 Featuring King Elementary School

Atrium

6:30 pm

Optional Activity
 Visit Fourth Street Live



Thursday October 19, 2006

Workshop Session I

8:30 am to 9:45 am	Wake-up for Wellness Cindy Dempsey, Dept. for Employee Insurance	Claiborne	(REPEAT)
8:30 am to 9:45 am	The Employer's Obligation to Reasonably Accommodate Disability & to Engage in an Interactive Process Pursuant to the Americans with Disabilities Act Morgan Ransdell, Ronald Crawford, KY Commission on Human Rights	Keeneland	
8:30 am to 9:45 am	Providing a Hostile Free Workplace J.P. Hamm, Mavis McCowan, Jay Klein, Cabinet for Health & Family Svcs.	Turfway	(REPEAT)
8:30 am to 9:45 am	Violence in the Workplace Bob Berry, Office of Employee & Organizational Development	Carriage	
8:30 am to 9:45 am	Effective Communication Vanessa Cunningham, University of Louisville	Ellis	
8:30 am to 9:45 am	CSI: An Interactive Diversity Game Mary Stoddard, HR Planning & Diversity Initiatives	Calumet	(REPEAT)

Break

Workshop Session II

10:00 am to 11:15 am	Wellness Works Seminar Focused on: Diversity Health Disparity Delanor Manson, Cabinet for Health and Family Services Christy Brooks, Wellness Works	Claiborne	
10:00 am to 11:15 am	Employer's Obligation to Investigate Sexual Harassment & Hostile Work Environment Complaints Pursuant to Title VII Morgan Ransdell, Ronald Crawford, KY Commission on Human Rights	Keeneland	
10:00 am to 11:15 am	Cultural Diversity Awareness Best Practices Adrienne Henderson, KY Commission on Human Rights	Turfway	
10:00 am to 11:15 am	Violence in the Workplace Bob Berry, Office of Employee & Organizational Development	Carriage	(REPEAT)
10:00 am to 11:15 am	Effective Communication Vanessa Cunningham, University of Louisville	Ellis	(REPEAT)

Break

Governor's Award Luncheon

Keynote: Dr. Barbara Shanklin
Noon – 1:30 pm

Grand Ballroom

